



Leaders in Essential Liquid
Logistics Infrastructure

TransMontaigne 2025

Sustainability Report

Providing storage, terminaling,
transportation, and related services
for essential liquid products since 1995.

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* Introduction

Our

To conduct our business in an ethically and socially responsible manner and to ensure the safety and well-being of our employees, neighbors, and the environment.

Sustainability Vision

A Message from the CEO

Since 1995, TransMontaigne has provided critical infrastructure to support the safe, efficient, and reliable movement of the bulk liquids that power American industry. From traditional and renewable fuels to feedstocks, NGLs, chemicals, fertilizers, and building materials, our network plays an essential role in keeping supply chains moving and economies growing.

Sustainability is not a new initiative at TransMontaigne – it’s a core part of how we operate. We’ve built a reputation on operational excellence, regulatory compliance, and a forward-looking approach to market and policy changes.

Over the past year, we’ve continued to strengthen our environmental practices across all operational fronts. Our proven performance in Low Carbon Fuel Standards programs in California, Oregon, and Washington demonstrates our commitment to measurable results. We’ve made operational and infrastructure enhancements in response to evolving requirements under Washington’s Climate Commitment Act and have implemented California’s SB 261, the Climate-Related Financial Risk Act, which requires companies like ours to

Jesse Arenivas,
Chief Executive Officer



disclose climate-related financial risks. TransMontaigne views the shift toward greater transparency as an opportunity to showcase our team’s excellent results and continue reinforcing the trust of our partners and stakeholders.

Financial integrity and regulatory accountability are pillars of our business. We continue to meet – and exceed – state and federal reporting standards, a reflection of our commitment to responsible growth and disciplined governance.

Our position in the energy transition remains strong. With nearly 2 million barrels of existing renewable product storage capacity across our system and millions more available for conversion, TransMontaigne is uniquely equipped to help suppliers meet the rising demand for renewable diesel, biodiesel, sustainable aviation fuel, ethanol, and related feedstocks. Our terminal footprint, coupled with deep operational experience, allows us to support this shift without compromising reliability or safety.

Recently, the discourse surrounding Environmental, Social, and Governance (ESG) initiatives has become increasingly polarized. While perspectives may differ, TransMontaigne firmly believes that sustainability is not a political statement – it is a business imperative. We recognize our responsibility to safeguard the environment and communities in which we operate and remain committed to safety, environmental stewardship, and responsible growth. Our industry plays a crucial role in the broader energy transition, and we will continue to be a force for sustainability, ensuring that our operations align with long-term environmental and economic resilience.

At TransMontaigne, sustainability is not a catchphrase – it’s embedded in how we operate, plan, and invest. Our role in the energy transition is rooted in real-world execution, not aspiration. By drawing on decades of experience, technical expertise, and a relentless focus on operational excellence, we’re enabling a more efficient, lower-carbon supply chain – one that supports long-term resilience for both our industry and the communities we serve.

Sustainability Efforts at TransMontaigne:

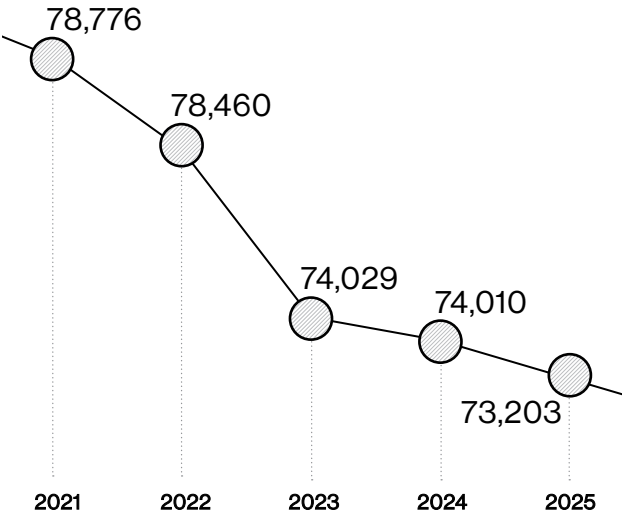
We are committed to operating ethically in everything we do. TransMontaigne was a publicly traded company for 23 years, and we continue to file periodic reports with the Securities and Exchange Commission through 2025. We maintain rigid public-company governance standards, including preparation of audited financials and adherence to Sarbanes-Oxley and evolving cybersecurity measures. Our extensive controls and policies supporting our commitment to ethical operations are also detailed in this report. The following are the steps we take to continuously prioritize sustainability:

- Replacing vapor combustion units with vapor recovery units to reduce the emissions at our terminals. TransMontaigne invested over \$5 million to make these improvements, leading to a 7% reduction in total Greenhouse Gas Emissions since 2021.
- Building our assets to a high standard to withstand the effects of severe weather events.
- Maintaining a team of 18 employees exclusively dedicated to safety and environmental protection.
- Investing in our employees through tuition reimbursement, ongoing in-house technical training, career development, and internship programs.
- Providing our terminal personnel with ongoing safety training and conducting extensive safety audits. A discussion of our excellent safety metrics is included in this report, along with details about the recognition we have garnered from industry organizations.
- Supporting the communities in which we operate through efforts such as the Seaport Sound Charity Golf Event, organized by our Tacoma, Washington, employees, which has raised over \$1,000,000 for local charities and multiple Habitat for Humanity employee work days.
- Maintaining a diverse workforce. Greater than 35% of our employees are of minority

populations, approximately 15% of senior managers are women, and 15% of employees are veterans.

Because all forms of energy production carry an environmental footprint, we believe in the shared responsibility to manage and consume energy wisely. Even as renewable sources like wind and solar expand, the continued role of clean petroleum, renewable fuels, natural gas, and NGLs remains critical to meeting global energy needs and improving quality of life. At TransMontaigne, we view the energy transition not as a disruption, but as an opportunity – to innovate, to grow, and to lead responsibly. We remain committed to supporting our customers, investing in our employees, strengthening our communities, and delivering long-term value to all stakeholders as we build a more sustainable energy future, together.

Total GHG Emissions (MT CO₂e)





TransMontaigne is a leader in the bulk-liquids logistics industry, providing exceptional service and operational support to our customers. We take pride in our long history of conducting operations in a manner that is safe for our employees, neighbors, and the environment.

In this report, we describe the programs, policies, and metrics that encompass our long-standing and comprehensive approach to sustainability. After careful consideration and research, we selected the Sustainability Accounting Standards Board (SASB) standards for the Oil and Gas Midstream sector to guide

baseline reporting (Appendix B, SASB Table). This report is also influenced by other standards and framework providers, such as the Global Reporting Initiative (GRI), the Greenhouse Gas Protocol, and the Task Force on Climate-Related Financial Disclosure (TCFD).

Barrels of Storage Capacity

42M+

Pipeline Systems

3

Above Ground Storage Tanks

850+

Employees

540

Terminal Locations

54

Barrels of Renewable Product Throughput

12.1M

California
SB 261

TransMontaigne recognizes the importance of regulatory frameworks that promote greater transparency and accountability in addressing climate-related financial risks. In alignment with our broader commitment to sustainability and risk management, we acknowledge the requirements set forth under California Senate Bill 261 (SB 261) – the Climate-Related Financial Risk Act.

SB 261 mandates that U.S. entities meeting specific revenue thresholds and doing business in California publicly disclose climate-related financial risks and the measures being implemented to mitigate those risks. TransMontaigne is committed to complying with the disclosure expectations outlined by the bill.

We have proactively adopted climate-risk reporting practices in alignment with the Task Force on Climate-related Financial Disclosures (TCFD), which serves as a recognized foundation for SB 261 compliance. Our 2025 Sustainability Report includes robust analysis of climate-related risks and opportunities, integration of climate considerations into enterprise risk management, and our strategic response to the energy transition and physical climate risks. [See Appendix D]

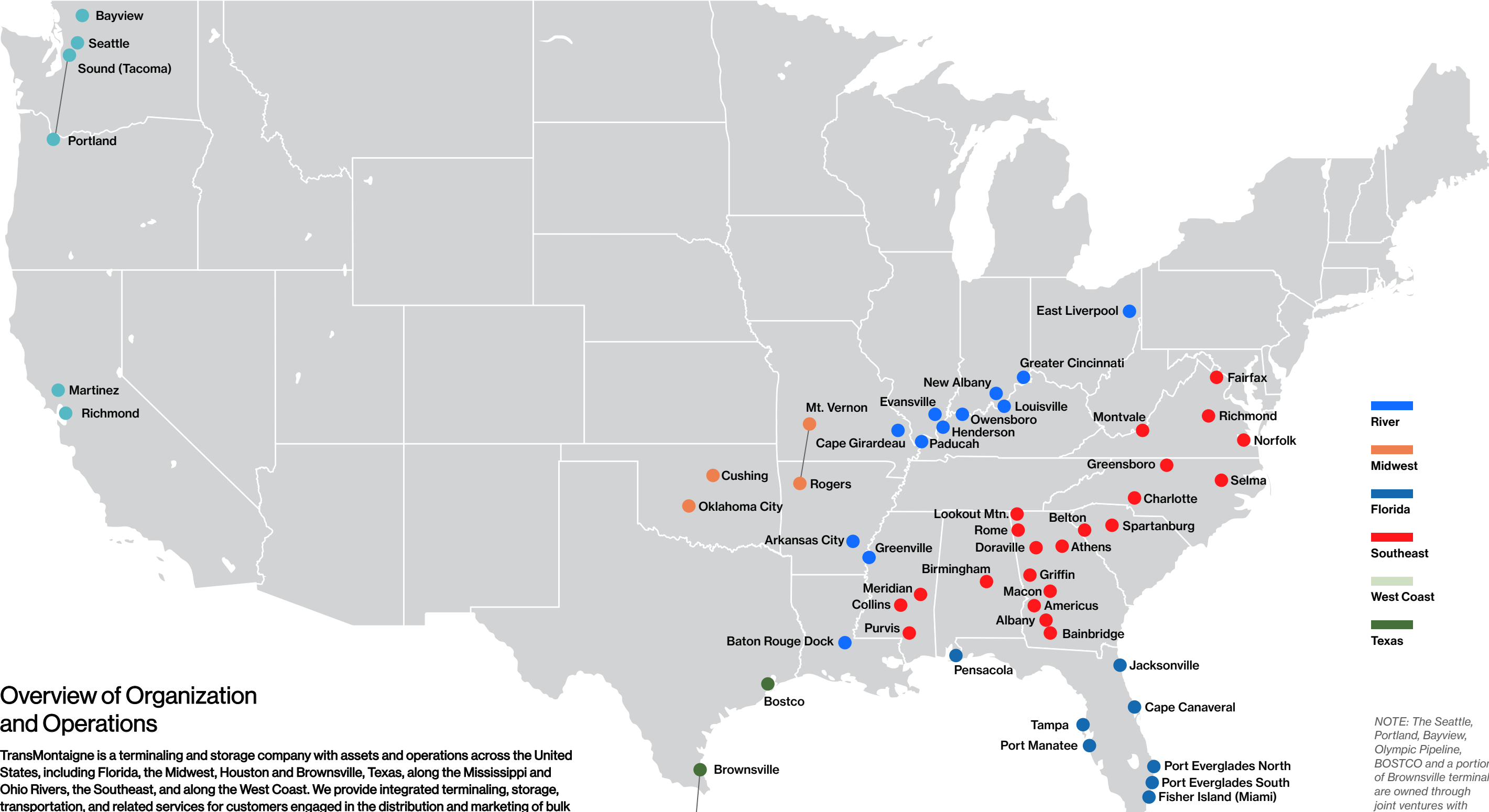
As SB 261 is implemented, TransMontaigne will continue to monitor guidance and evolving best practices to ensure our disclosures remain comprehensive, decision-useful, and aligned with regulatory expectations. We view this as an opportunity to further our sustainability leadership and reinforce our commitment to long-term resilience and value creation.

 About TransMontaigne

Innovation Safety

Explore TransMontaigne's operations, the services we provide, the products we handle, and our integral position within the energy infrastructure landscape. This chapter showcases the company's enduring focus on innovation, safety, and sustainability in the handling and movement of bulk liquid products.

Sustainability



Overview of Organization and Operations

TransMontaigne is a terminaling and storage company with assets and operations across the United States, including Florida, the Midwest, Houston and Brownsville, Texas, along the Mississippi and Ohio Rivers, the Southeast, and along the West Coast. We provide integrated terminaling, storage, transportation, and related services for customers engaged in the distribution and marketing of bulk liquids. This includes a variety of materials, such as refined petroleum products, renewable products, crude oil, chemicals, fertilizers, building materials, and other liquids. Historically, we have also handled asphalt, food grade liquids, gasoline, diesel fuels, heating oil, jet fuels, residual fuel oils, waxes, natural gas liquids, ethanol, biodiesel, renewable diesel, and relevant feedstocks for renewable fuel production.

NOTE: The Seattle, Portland, Bayview, Olympic Pipeline, BOSTCO and a portion of Brownsville terminals are owned through joint ventures with third parties. More information on our joint ventures is available in our 2025 Annual Report on Form 10-K.



TransMontaigne's Role in the Energy Value Chain

We primarily use our well-equipped facilities to:

1



Receive products from the pipeline, ship, barge, vessel, railcar, or truck on behalf of our customers, and transfer those products to the tanks located at our terminals.

2



Store the products in our tanks for our customers.

3



Perform ancillary services, such as blending, heating, sampling, and mixing products.

4



Deliver the products out of our terminals into our customers' designated vessels, pipelines, railcars, or trucks.

Stable and Predictable Financial Performance

For the past two decades, TransMontaigne's extensive geographic coverage, diverse customer base, highly contracted assets, minimal exposure to commodity prices, and long-term take-or-pay contracts have generated steady financial performances. Since 2017, total revenue¹ has grown from \$183 million to \$342 million. Total assets increased from \$987 million in 2017 to \$1.29 billion in 2025.

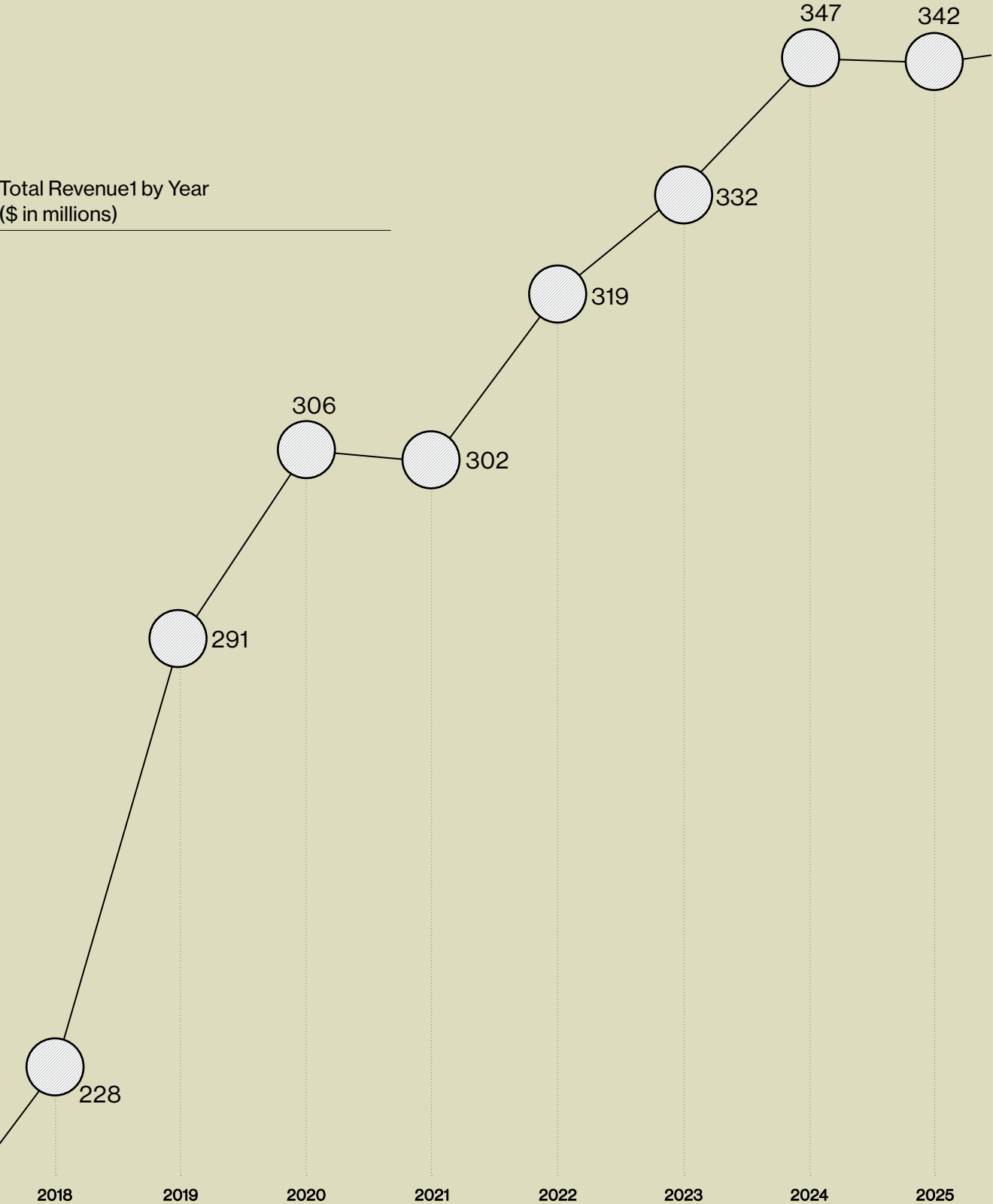
2025 Total Assets (in billions)

\$1.29

2025 Total Revenue¹ (in millions)

\$342

Total Revenue¹ by Year (\$ in millions)



¹ Revenue is net of cost of product sales.

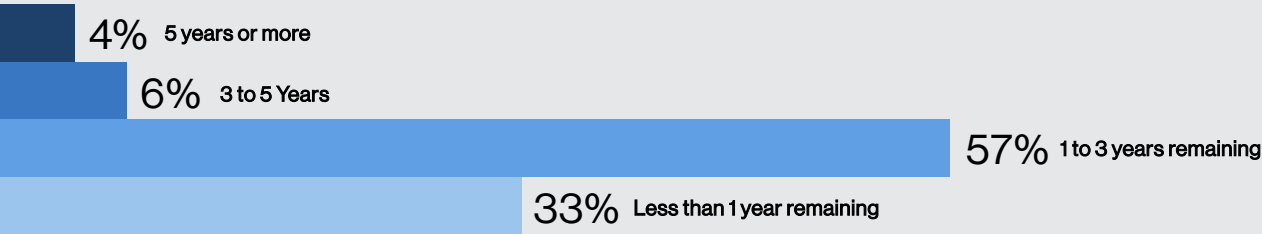
¹ Revenue is net of cost of product sales.



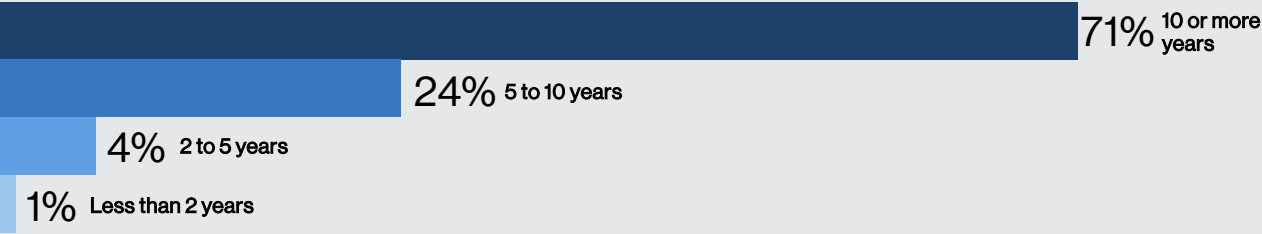
Firm Long-Term Commitments

Over 78% of our terminaling revenue is generated by firm commitments. Ratable ancillary revenue - predominantly service charges for essential handling and logistics services – accounts for the remaining 22%. We have consistently improved revenue per barrel of storage year-over-year, regardless of fluctuations in commodity prices, due to the lack of market exposure our business model affords. As of December 31, 2025, 67% of our contracts have one or more years remaining, and 95% of our revenue is from customers who have been with us more than five years, 71% of our revenue is from customers who have been with us longer than ten years.

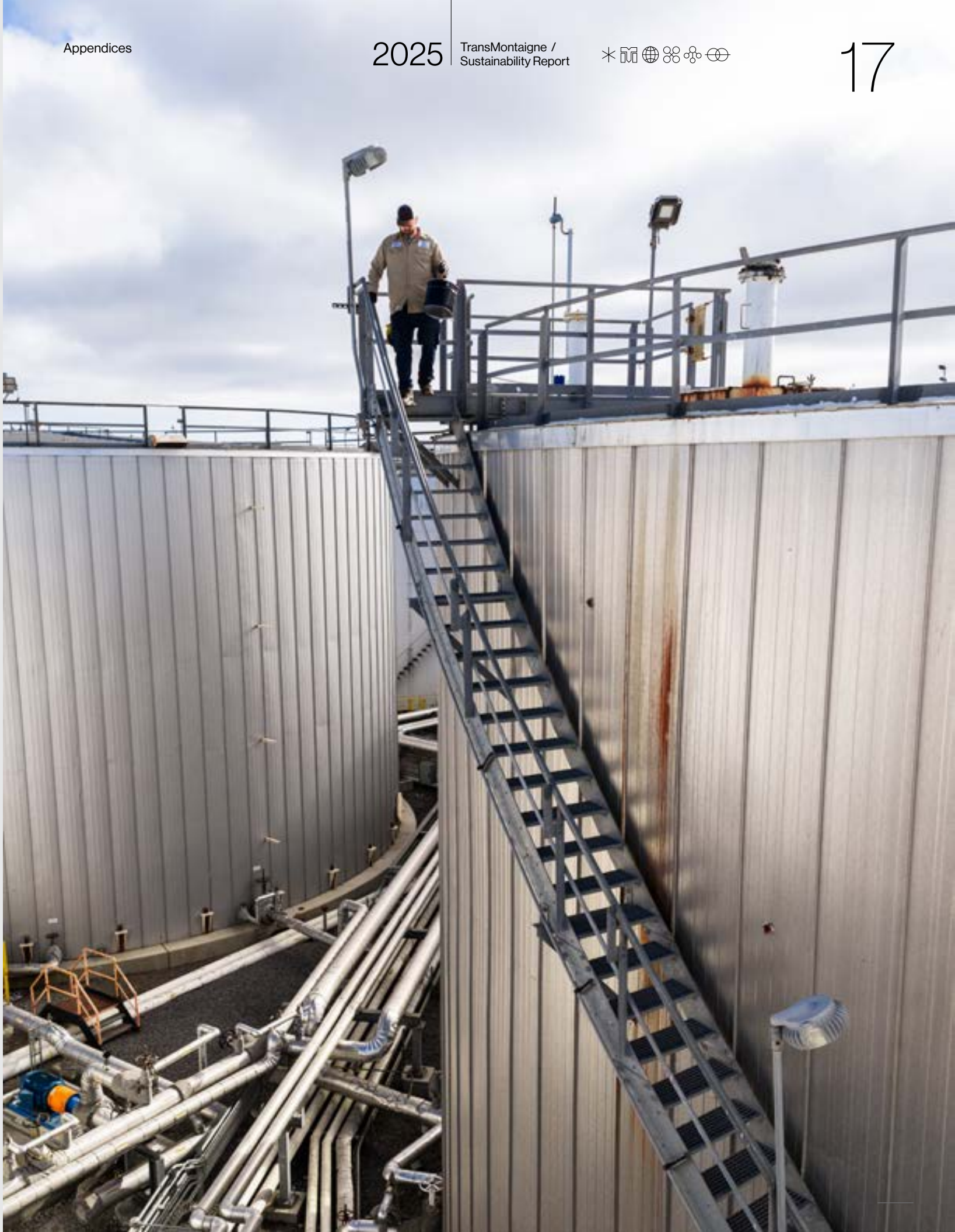
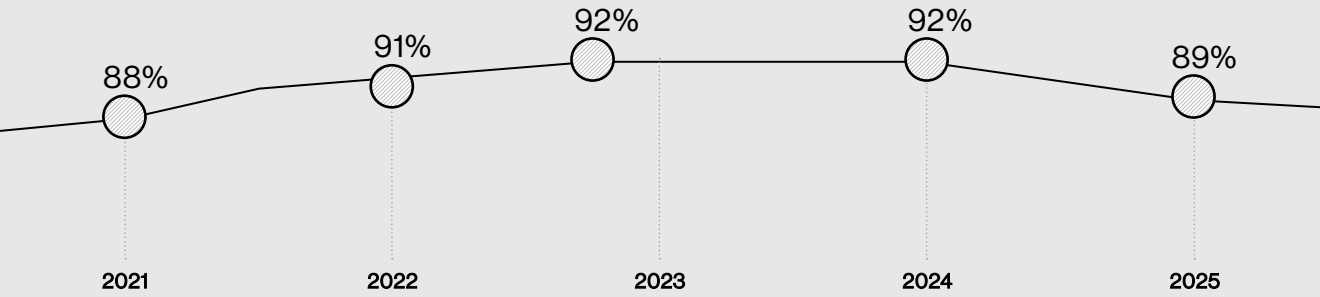
% Revenue by Remaining Term of Contracted Capacity



Revenue by Customer Tenure



% of Available Capacity Contracted





 Environment

Discover how we're putting our environmental commitment into action. From forward-thinking initiatives to collaborative partnerships, we work to reduce ecological impact and support biodiversity. Our efforts reflect a long-term vision: **to help build a more sustainable world for future generations.**



To help build a more sustainable world for future generations.



Ecological Ownership

At TransMontaigne, we are committed to continuous improvement, always seeking innovative and sustainable ways to enhance operational safety and performance. At the heart of this commitment is our dedication to minimizing environmental impact while maintaining the highest standards. To ensure this remains a priority in our daily operations, we have assembled a skilled team of 18 full-time Environmental, Safety, and Occupational Health (ESOH) professionals. Spanning multiple disciplines and covering every region, this team provides essential oversight of federal, state, and local regulatory compliance, project management, environmental monitoring, and waste management.

Our ESOH professionals work closely with regulatory agencies, develop and maintain environmental permits, assist in emergency response, and help shape TransMontaigne’s policies and best practices. Additionally, our in-house team collaborates with third-party experts to maintain compliance dashboards, generate regular management reports, and leverage cutting-edge technology to track and facilitate environmental compliance and maintenance efforts. Through this proactive approach, we uphold our responsibility to operate safely, sustainably, and in full compliance with evolving regulatory standards.



Environmental Programs, Policies, and Training

The safety and environmental policies and procedures we have carefully developed align our operational goals with applicable federal, state, and local safety and environmental regulations. Our programs include:

- [Air Monitoring and Compliance Program](#)
- [Title V Permits \(Clean Air Act\)](#)
- [Materials Management Program](#)
- [Satellite Accumulation Area Requirements](#)
- [Waste Storage Area Requirements](#)
- [Internal Spill Notification Procedure](#)
- [Spill/Release Incident Response Procedure](#)
- [Incident Investigation Procedure](#)
- [Internal Spill Closure](#)
- [Early Release Detection Program](#)
- [Underground Storage Tank \(UST\) Management](#)
- [Regulatory Agency Inspection](#)
- [Environmental Auditing Program Guidelines](#)
- [Terminal Integrated Contingency Plans](#)

In addition to the programs and policies described above, our ESOH and Operations Teams conduct drills and training to ensure they have the knowledge and skills necessary to respond to emergency situations and adverse weather events. This includes joint tabletop exercises with regulatory agencies, monthly training, government unannounced exercises, and spill containment boom deployment exercises.

116 Spill drills in 2025

Internal Spill Drills

64

Unannounced Spill Drills

21

Spill Drills with Third Parties

31



Environmental Auditing Program

Due to the nature of our work and the materials that we handle, TransMontaigne is subject to a variety of rules, regulations, and legal requirements that inform and guide every aspect of our operations. Record keeping is a significant component of our environmental compliance program. The TransMontaigne Environmental Audit program is managed and executed by employee subject-matter experts with support from industry experts. The program strengthens environmental compliance monitoring while implementing progressive updates to environmental policies and practices. Environmental personnel conduct comprehensive audits focused on:

- [Environmental regulatory compliance covering federal and state air-quality regulations](#)
- [The Clean Water Act](#)
- [Resource Conservation and Recovery Act](#)
- [Comprehensive Environmental Response Compensation and Liability Act](#)
- [Response and Readiness.](#)

The audit schedule is based on risk analysis and regulatory timetables, with the company goal to perform 10 audits each year.

The scope of the Environmental Auditing Program includes:

- [Company Policies and Procedures](#)
- [Industry Standards](#)
- [Document Retention Standards](#)
- [ESOH Performance, Leading Practices, and Improvements](#)
- [Findings, Recommendations, and Action Plans from previous audits](#)

Greenhouse Gas Emissions Reduction

TransMontaigne has made significant greenhouse gas emission reduction efforts, evidenced by our substantial investment of \$5 million in emission-reducing initiatives over the past six years. This commitment has yielded tangible results, with a notable 7% reduction in Scope 1 greenhouse gas emissions since 2021. Our proactive approach to reducing emissions underscores our position as stewards of the environment and aligns with our long-term sustainability goals. By continually investing in innovative solutions and implementing best practices across our operations, we are not only mitigating our environmental impact but also demonstrating our commitment to building a more sustainable future for generations to come. *[See Appendix C: Year-over-year Scope 1 and Scope 2 Greenhouse Gas Emissions Results]*

Greenhouse Gas Emissions Reduction

Reduction in Scope 1 Greenhouse Gas Emissions since 2021

7%

\$5 million investment in emission reducing initiatives over the past six years

\$5M

Greenhouse Gas Emissions Program Overview and Results

We proactively work to reduce or avoid greenhouse gas emissions through process, engineering, and technology solutions. To determine the impact and effectiveness of our efforts, we have invested in programs for accurately reporting sources of greenhouse gas emissions. We developed greenhouse gas emissions accounting processes using the Greenhouse Gas Protocol and have leveraged the expertise of third parties to periodically review and improve processes and associated documentation.

Results of the 2025 greenhouse gas emissions inventory are presented in the table below.

2025 Greenhouse Gas Emissions (Metric Tons CO₂-e)

	Scope 1	Scope 2
Total	63,699.13	9,504.08
CO2	63,698.06	9,503.92
CH4	1.19	0.18
N2O	0.12	0.02
HFCs	0	0
PFCs	0	0
SF6	0	0

Note: The table lists Scope 1 and Scope 2 greenhouse gas emissions results from 2025, calculated using the Financial Control method. 52% of Scope 1 emissions were generated by eliminating vapors from our customers' trucks that have entered our facilities to load fuel. While we did not produce or own the vapors, we are required by regulation to remove them as part of the loading process.

Emission Reduction Efforts: Vapor Recovery Units

When empty tank trucks arrive at our terminals to reload liquid products, they often contain residual vapors from their previous cargo. A key environmental challenge is preventing the release of these customer-owned vapors into the atmosphere. For nearly 30 years, TransMontaigne has addressed this issue by either capturing and combusting vapors or utilizing vapor recovery technology, which converts them into a reusable liquid product.

While combustion effectively prevents hydrocarbon vapors from escaping, it also generates additional carbon emissions. Recognizing this, we launched an initiative five years ago to replace some vapor combustion units with vapor recovery units, reducing our environmental impact. Securing the necessary air permits and approvals, we have since invested approximately \$5 million to replace vapor combustion units with vapor recovery systems. As a result, we have reduced our carbon emissions by approximately 8,500 metric tons annually.

Encouraged by these early successes, we continue to assess the operational, financial, and environmental impacts of our vapor recovery investments. As we gather more data, we remain committed to implementing sustainable solutions that enhance efficiency while minimizing our carbon footprint.





Leak Detection and Repair Program

Leaks are a significant hazard to the safety and security of our team and the environment. Because of this, terminal operations personnel continually monitor the operation of our terminal assets and pipelines for potential leaks, whether liquid or vapor. In addition to daily facility inspections, routine maintenance, real-time inventory control, and reconciliation, operators conduct monthly reviews and submit inspection results to our internal Senior Operations and Environmental staff for review.

Our personnel continuously search for potential sources of future leaks, such as tanks, vapor control systems, pipe fittings, valves, and other connections. If any liquid or vapor sources are identified during this multi-layer process, modifications or repairs are programmed and completed.



Storage Tank Floating Roofs and Seals

To minimize the amount of vapor generated by volatile products, storage tanks for gasoline (and other high vapor-pressure products) are equipped with floating roofs. These floating roofs rise and fall with the level of the product in the tank, reducing the vapor space above the product. This is important both for minimizing vapor loss and ensuring safe operation. The floating roof is fitted with a perimeter seal system that presses against the side of the tank, limiting vapors from escaping around the edge of the floating roof. In addition to the floating roof, many tanks have a fixed roof or geodesic dome. This further reduces the evaporative effects of wind while protecting against rain, snow, ice, and dust.

Annual Tank Truck Vapor Tightness Certifications

More than 674,000 tanker trucks were loaded at TransMontaigne facilities in 2025. Annual vapor tightness testing and certification is required for each tanker loaded, and current vapor tightness certificates are on file for each tanker that loads at our facilities. Drivers are prevented from loading at our facilities if a current vapor tightness certificate is not on file. If vapor leaks are detected during the loading operation, loading is immediately stopped and loading of that tanker will not resume until the tanker is repaired and recertified for vapor tightness by a third party.

Automated Tank Truck Overfill Protection

To minimize risk of tanker overfills, our truck loading-racks are equipped with automated tank overfill protection equipment that will shut down the loading operation if an overfill hazard is detected.

Energy-Efficiency Initiatives

In order to improve the energy consumption profile at our terminal locations, we have enlisted three primary energy-efficiency initiatives:

- [Converting traditional lighting installations to energy-efficient LED lighting technologies](#)
- [Staging pumps to meet delivery needs](#)
- [Utilizing soft starters and variable frequency drives](#)

LED Lighting

The Light-Emitting Diode (LED) is today’s most energy efficient and rapidly developing lighting technology. LED lighting uses at least 75% less energy and can last up to 25 times longer than traditional lighting systems. In 2015, we initiated a program to begin converting existing terminal lighting to LED systems, and we required that all new projects be specified with LED lighting. In 2025, we completed LED lighting conversion projects at two terminals.

Pump Staging

We utilize pump staging controls to automatically start or stop pumps installed in parallel or series, saving energy by matching the required product flow or pressure requirements. This activity significantly decreases electricity consumption at a facility.

Soft Starters

We use soft starters to limit the inrush current associated with pump start-up. A soft starter will lower the initial voltage and ramp up current until the synchronous speed is attained. TransMontaigne utilizes soft starters on large pumps to eliminate high-power demand on start-up, reduce mechanical stress on the motor and shaft, reduce electrodynamic stresses on the attached power cables and electrical distribution network, and to eliminate product surges.

Variable Frequency Drives

Variable frequency drives work to optimize energy efficiency of electric pump motors by matching the energy consumed to the hydraulic load requirements. The primary benefits of variable frequency drives include significant energy savings, improved performance, reduced maintenance, and longer pump and motor life. We employ variable frequency drives where the application is appropriate and also evaluate the use of variable frequency drives during new project design.





Nearly 7 million pounds of steel and 50,000 pounds of aluminum have been recycled in the past 5 years.

Ecological Preservation Programs

We understand that no matter what we do, our operations will have some impact on the environment. While we strive to minimize our impact, we are also committed to restoring landscapes and preserving biodiversity. Every move we make is calculated to consider the consequences for the environment. We work to avoid sensitive areas and habitats and to diminish disturbance from current activity and planned operations.

Some of the activities we perform include:

- [Environmental Impact Studies and Environmental Assessments](#)
- [Environmental permitting processes](#)
- [Inventory of endangered fauna and flora, as well as critical habitat, near our operations](#)
- [Participate in planning and conservation programs](#)

We are engaged in local planning and conservation programs, such as the Peyton Slough Wetlands Advisory Committee, in Martinez, California.

Recycling Program

For over 20 years, we have aggressively pursued recycling efforts across all departments and facilities. And, in the past five years, we have recycled more than 6,929,000 pounds of steel and 50,000 pounds of aluminum. We work with our suppliers and contractors to recycle these materials, most of which are the result of maintenance and construction activities. In 2025, we recycled more than 2,675,000 lbs. of steel and over 19,500 lbs. of aluminum.

Water Management

TransMontaigne complies with all federal, state, and local requirements for discharging or disposing of water. This includes maintaining the appropriate permits, conducting tests, and routinely reporting test results to regulatory agencies. We maintain current Spill Prevention Control and Countermeasure (SPCC) plans that are a component of the Integrated Contingency Plan at each facility.

Our long-established practice is to maintain all drain valves for tank farm containment dikes in closed and locked positions to reduce the risk of a release. Additionally, at our truck-loading racks, we have installed canopies, containment, and collection systems. In order to minimize effluent discharge from our facilities, we voluntarily collect petroleum and renewable fuels contact water in order to transport it to certified treatment facilities.

Deliberate and strategic steps are taken to minimize water consumption across all of our facilities. Operations personnel continuously monitor water usage to quickly identify any potential issues such as leaking water supplies. When feasible, technology is used in place of hydrostatic tank testing which has the potential to save hundreds of thousands of gallons of water each year. Additionally, water-saving equipment such as automatic faucets in kitchens and restrooms are installed in office buildings.





Operations and Engineering Expertise, Integrity Management, and Maintenance Programs

Engineering and Technical Services

It takes a strong team to support operations, maintenance, and growth opportunities across TransMontaigne. Professional engineers, designers, project managers, construction coordinators, and technicians work to design, implement, and maintain energy-efficient solutions to meet customer requirements while ensuring our systems are calibrated and functioning properly. Specialties range from mechanical, electrical, and structural engineering, tank construction and repair, cathodic protection, pipeline integrity management, pump maintenance, meter calibration, and many more. All members work to support our comprehensive integrity management, maintenance, and capital improvement programs. This helps to ensure the continued safe operation of our terminals and pipelines for our employees, the communities we serve, and the environment.

Pipeline Control Room Monitoring

Pipeline operations are remotely monitored and controlled 24/7 by a dedicated team of Controllers using advanced Supervisory Control and Data Acquisition (SCADA) systems. Our Control Center personnel work closely with terminal staff to ensure seamless coordination and safe operations.

In 2025, the Control Center team – comprised of five Controllers and one Supervisor – maintained a strong focus on safety and operational readiness, completing approximately 120 hours of training. Training covered key topics such as Abnormal Operations, Fatigue Management, Lessons Learned, and other safety-critical procedures. Each Controller is qualified in accordance with Department of Transportation standards and trained using a comprehensive curriculum that spans every terminal and operation under our monitoring.

Our Control Center team collectively brings more than a century of expertise to TransMontaigne's operations. With individual tenures at TransMontaigne

spanning 5 to 25 years and even longer in the industry, these seasoned professionals exemplify dedication and deep knowledge, ensuring reliable and efficient operations.

The combination of rigorous training, deep institutional knowledge, and diverse industry experience equips our Control Center team to detect and respond swiftly to any anomalies in system performance, ensuring safe and reliable operations across our network.

Corrosion Control and Prevention

Our engineering team has developed rigorous and effective coating specifications that govern the materials and application techniques employed by our qualified contractors. External coatings and cathodic protection systems are what we use to protect against external corrosion. We employ internal tank coatings and vapor corrosion inhibitors as well. We perform all cathodic protection in accordance with standards established by the National Association of Corrosion Engineers. We continually monitor, test, and record the effectiveness of these corrosion-inhibiting systems.

Pipeline Safety and Integrity Management

Certain qualifying assets operated by TransMontaigne are subject to Pipeline and Hazardous Materials Safety Administration (PHMSA) regulations applicable to High Consequence Areas for Category 2 pipeline systems (companies operating less than 500 miles of jurisdictional pipeline). These regulations specify how to assess, evaluate, repair, and validate the integrity of pipeline segments that have the potential to impact populated areas, areas unusually sensitive to environmental damage, and commercially navigable waterways in the event of a release.

For nearly 30 years we have administered an integrity management program that utilizes internal pipeline inspection, hydrostatic testing, or other equally effective means to assess the integrity of our



pipelines. Our program requires periodic review of pipeline segments and potential environmental impacts to ensure that adequate preventive and mitigating measures exist. Through this program, we continuously evaluate a wide range of threats to each pipeline segment's integrity by analyzing available information about the pipeline segment and the possible consequences of a failure. Corrective action is taken to address integrity issues raised by the assessment and analysis.

All of our baseline assessments were completed prior to 2009, and we have reassessed our pipelines every five years since that time per PHMSA

requirements. Additionally, we have adopted the lessons learned from our PHMSA integrity program and applied them to our other assets, specifically incorporating much of that knowledge to assessing marine dock lines. To inspect our pipelines, we utilize a variety of methods, including visual inspection, direct assessment, in-line inspection, deformation (dent inspection), metal-loss surveys, GPS mapping, close-interval surveys, and ultrasonic thickness measurements. We also employ computational pipeline monitoring and sampling for near instantaneous detection of releases, pressure anomalies, or other abnormal operating conditions.



Pipeline Maintenance and Response

Maintenance facilities containing materials and equipment for pipe repairs, spare parts, and emergency response are located in proximity to our PHMSA-regulated pipelines. To promote preparedness, our employees participate in simulated spill response and deployment exercises on a routine basis. The pipelines we own and manage have been constructed and are monitored, inspected, operated, and maintained in accordance with applicable federal, state, and local laws and the regulations and standards prescribed by the American Petroleum Institute, Pipeline and Hazardous Materials Safety Administration, and accepted industry practice.

1	2	3	4
Aboveground Storage Tank Program	Critical Equipment Reliability	Terminal Piping Mechanical Integrity Program	Other Supporting Programs
- System-wide API 653 inspection - Daily visual inspections, monthly detailed facility walk-downs - Monthly and annual seal inspections - Complete out-of-service inspection of approximately 40 to 50 tanks annually	- Vibration analysis of mainline pumps and motors, as well as other testing/monitoring - In-house technical staff – engineers, technicians, and programmers - Critical equipment preventive maintenance Terminal Piping Mechanical Integrity Program	- System-wide annual dock-line pressure testing - Marine terminals in-line dock-line inspection - Dock-line replacement/upgrade program - Annual terminal underground-line testing	- Maintenance for equipment and instrumentation - Meter calibration – quarterly or sooner, based on volumes - Personnel training and certification - Equipment calibration programs - Maintenance management software system

Tank Maintenance Programs

Operations personnel conduct daily inspections of our terminal assets to proactively identify any maintenance, safety, or environmental issues. In order to ensure there are no leaks or other maintenance issues, monthly detailed visual inspections of tanks, fittings, valves, piping, pumps, and other equipment are conducted. These inspections are documented and reported to management.

Periodic Tank Inspection

Since its formation, TransMontaigne has employed a robust tank inspection program that complies with federal, state, and local requirements and meets or exceeds National Institute of Standards and Technology (NIST) requirements and American Petroleum Institute (API) Publication 653 guidance. Under this program, tanks are periodically emptied, cleaned, and inspected by independent third-party contractors. While the tank is out of service, we clean all aspects of the tank, and its appurtenances are inspected. The roof, shell, bottom, and foundation are evaluated, and all inspection reports are reviewed by our team of in-house API-certified inspectors, who then prepare the repair scope of work and manage all associated repairs. In addition to the out-of-service inspections, we perform API 653 in-service inspections every 5 years.

Non-destructive Testing of Materials and Welds

We employ non-destructive testing technology – like Magnetic Flux Leakage (MFL) tank floor scanners, which allow for 3D mapping of tank floors to identify and trend corrosion losses. This process identifies underside corrosion and metal loss that is not visible to the naked eye. The survey results are compiled in a comprehensive and detailed report of findings and corrective actions.

Tank Repairs

Tank repairs are conducted in accordance with

applicable API Standards and Recommended Practices and our proprietary Welding Specifications and Procedures. Welds are inspected by qualified independent inspectors using non-destructive inspection techniques, such as visual, radiographic, or magnetic particle examination. Vacuum-box testing, often followed by helium testing in combination with tank hydrotesting, confirms the integrity of the tank floor prior to returning the tank back to service.

Pressure Testing of Underground Lines and Dock Lines

All dock lines that connect our terminal facilities to our marine facilities are annually pressure tested in accordance with U.S. Coast Guard and other applicable regulations. We also conduct the same tests for all underground terminal product piping to verify the integrity of our product systems.

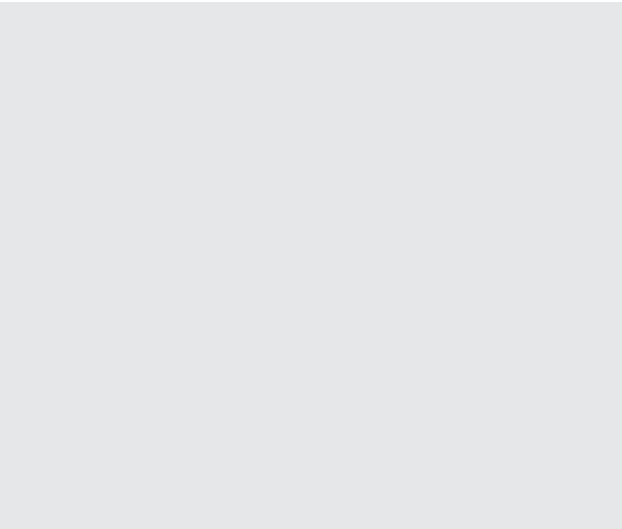




Inclement Weather Preparedness and Response

TransMontaigne's facilities span diverse geographies, each with the potential to be impacted by severe weather events. From hurricanes and tornadoes to lightning, wildfires, floods, earthquakes, and even tsunamis, our facilities are equipped with comprehensive preparedness and response plans to mitigate risks and ensure operational resilience. Our terminal operators and technicians are extensively trained to secure assets ahead of weather threats and efficiently restore operations once conditions allow. Additionally, our emergency response and incident command teams undergo regular training, ensuring they are well-prepared to respond swiftly and effectively to severe weather events.

2025 saw a number of high-impact storms across the nation. TransMontaigne facilities experienced effects from five named storms including Hurricanes Helene and Milton. In addition to activating the Incident Command System, we prepared for the hurricanes by prepositioning people and materials to conduct assessments, make any needed repairs, and return to normal operations as soon as possible. Thanks to the men and women who worked tirelessly to return our terminals to normal operations following the storms.



Contingency Response

To strengthen our emergency readiness, TransMontaigne partners with industry-leading spill response and management organizations, as well as primary-response contractors. Following the National Preparedness for Response Exercise Program (PREP) guidelines, we conduct annual drills and equipment deployment exercises to test our response capabilities, refine training, and ensure rapid mobilization in the event of an incident.

Collaboration is key to our preparedness strategy. We work closely with federal, state, and local regulatory agencies, as well as first responders, to develop and evaluate the effectiveness of our drills and response plans. Our worst-case scenario exercises allow senior executives and key personnel to engage in large-scale incident management, planning, and response coordination.

All Operations, Environmental, and Engineering personnel receive OSHA's Hazardous Waste Operations and Emergency Response (HAZWOPER) training, workplace safety instruction, and specialized spill response training aligned with PREP and Spill Prevention, Control, and Countermeasures (SPCC) programs. These training programs are refreshed annually to ensure our teams remain up to date on the latest safety protocols. Additionally, key personnel undergo Incident Command System (ICS) training and actively participate in large-scale response exercises to enhance coordination and decision-making in critical situations.

Through proactive planning, rigorous training, and strong partnerships, TransMontaigne remains committed to maintaining the highest standards of safety, preparedness, and environmental stewardship.

40 comprehensive API 653 tank inspections / \$15 million for cleaning, inspection, and maintenance in 2025

Product Release Results

We take great pride in safely operating our terminals and pipelines and strive for zero product releases. While handling 226 million barrels of product in 2025, we had a total of six reportable incidents totaling 86.4 barrels, with zero releases greater than 1 barrel beyond secondary containment. The 86.4 barrels of product represent 0.00004% of the total volume that flowed through our system. Every product release that occurs is reported to the executive level and undergoes a rigorous investigation with root-cause analysis. From there, findings and recommendations are gathered and reviewed. Policy updates, process improvements, training, and engineering solutions are implemented across the network as a result. Release impact considerations are addressed as necessary and tracked to successful closure.

2025 Product Release Data

Million Barrels Total Throughput

226

Reportable Incidents

6

Releases >1 barrel beyond secondary containment

0

Releases in Unusually Sensitive Areas

0

Ways we invest in people and places.

Our bond with the communities we serve is profound. Through our support of local initiatives and our dedication to fostering growth and opportunities for our employees, we embody a strong sense of social responsibility. This section showcases the concrete ways we invest in people and places, demonstrating our commitment to being a reliable and engaged corporate citizen.



Commitment to Neighbors and Communities

The places where we operate are more than just geographically ideal locations for our operations. We live, play, grow families, and build community in these areas, and we have a responsibility to ensure that we are maintaining a safe and healthy environment for all. We want to give back to these communities that sustain our employees.

Giving Back

Our employees give generously of their time and talents. One example is the Seaport Sound Charity Golf Event that was started in 2010 by our employees in Tacoma, Washington. The golf tournament has raised more than \$1,000,000 for local charities through attendee donations.

Similarly, TransMontaigne employee food and cash donations have helped low-income elderly, military, and single parent families with basic home necessities and needed home repairs. Our employees have also helped foster-care families with essential supplies, participated

in Toys for Tots, and supported local healthcare facilities with funds that benefit the smallest of infants to those in end-of-life care.

We're proud of the Denver-based employees who rolled up their sleeves for two Habitat for Humanity projects this year – contributing more than 160 hours of hands-on volunteer work. Our team also made generous financial donations to support the cause. Their efforts support Habitat for Humanity's vision: "A world where everyone has a decent place to live."

TransMontaigne also offers support outside of our communities. Since 2019, we have donated to the Sabina School and Boarding Home in Southern Uganda through the repurposing of used computers, monitors, and other IT equipment. The Sabina School accommodates more than 600 children from vulnerable homes in the surrounding community where the population has been significantly impacted by the HIV/AIDS epidemic. These technology resources provide valuable learning opportunities for the students and administrative tools for the staff.



Community Engagement and Awareness

In order to raise public awareness of our assets and how communities can assist us with accident and damage prevention, we have a proactive community outreach program supporting our commitment as a prudent operator. In 2025, we held eight meetings with communities and sent 15,141 mail pieces to raise awareness about our operations and how to contact us with questions or concerns. We publish a toll-free number that is monitored 24/7/365. Our pipeline awareness program and team members reinforce the national 811 "Call Before You Dig" program. Our toll-free number is always available to community members: 1-800-732-8140. We responded to nearly 2,000 call before you dig requests in 2025.

Community Communication

Mail Pieces

15,141

One-Call Responses

1,794

Public Meetings

8

We are also engaged in the communities where we have terminal facilities through local organizations and groups. Some of the groups include:

- [Peyton Slough Wetlands Advisory Committee](#)
- [Economic Development Board of Tacoma, Washington](#)
- [Transportation Club of Tacoma, Washington](#)
- [Propeller Club of America – Tacoma, Washington, and Tampa, Florida](#)
- [Tacoma Pierce County Chamber, Tacoma, Washington](#)
- [Manufacturing Industrial Council for the South Sound, Tacoma, Washington](#)
- [Oregon Fuels Association](#)
- [Washington Asphalt Paving Association](#)
- [Seafarers House at Various Ports](#)
- [Fisher Island, Florida Community Association](#)
- [Port Heavy Weather Advisory Groups](#)
- [Tampa Bay Maritime Scholarship Foundation](#)
- [Port of Tampa Maritime Industries Association](#)
- [Mutual Aid Groups and Cooperatives](#)
- [Central Ohio River Business Association](#)
- [Great Rivers Subarea Coordination Group](#)
- [Area Maritime Security Committee, Cape Girardeau, Missouri](#)
- [Petroleum Association of Port Everglades, Florida \(PAPE\)](#)
- [Port Everglades Association, Florida \(PEA\)](#)
- [Port Everglades Environmental Corporation, Florida \(PEECO\)](#)
- [Virginia Petroleum Council • Local Emergency Planning Committees](#)
- [Elizabeth River Project](#)
- [Three Rivers Pollution Response Council, East Liverpool, Ohio](#)
- [Columbia County Chamber of Commerce, East Liverpool, Ohio](#)
- [Atlanta Area Oil Terminals Cooperative, Doraville, Georgia](#)
- [Clean River Cooperative, Portland, Oregon](#)



Commitment to Employees

TransMontaigne is committed to the safety and well-being of its 540 employees. Our goal is to maintain a collegial and professional environment in which employees support and challenge each other. Because we operate in a highly competitive environment, we meticulously study market trends, benchmarking the attractiveness of our employee value proposition and analyzing retention data so that we attract and retain a successful workforce.

We also focus on driving employee engagement, which is key to increasing employee satisfaction, retention, and safety. We take a data-centric approach to identify new initiatives that will help boost engagement and drive business results. Employees are offered:

- Competitive wages
- 401(k) Company matching
- A wide range of healthcare options, including dental and vision programs
- Free life and disability insurance
- Time-off packages; access to a Life Assistance Program (LAP)

Employee Demographics

As we recruit, we are seeking to retain the most qualified and talented employees while striving to create a workplace in which a wide range of perspectives and experiences are represented, valued, and empowered to thrive. Individuals representing minority populations make up over one-third of our workforce while women make up close to 15% of our senior management team.

Veteran Hiring

At TransMontaigne, we have deep appreciation and respect for our nation's military veterans, and we value the skills and experiences they bring to our workforce. Approximately 20% of our Senior Executives are veterans, and we partner with outside agencies to attract veteran applicants. Nearly 15% of our employees are veterans.



Professional Development

TransMontaigne employees are dedicated to improving their skills and professional development. Employees can participate in a tuition reimbursement program for college and trade programs. We also provide a range of skill development programs, education opportunities, and resources for our employees to work safely and be successful in their careers. Hands-on training and simulations designed to improve training effectiveness and safety outcomes

are provided to everyone. We also use modern learning and performance technologies to offer robust professional-growth opportunities. Through on-demand digital course offerings, custom-built learning paths, and performance-management tools, our platforms deliver a contemporary, convenient, and inclusive approach to professional development. This includes a myriad of professional certifications and continuing education to maintain those certifications. In 2025, our employees completed over 17,000 hours of training.

In 2025, our employees completed over 17,000 hours of training.

Manager Development Program

For nearly 25 years, we have had formal management training and career advancement processes to develop and promote talent from within TransMontaigne. This comprehensive multi-year program had 16 participants in 2025. After selection through an application and interview process, participants gain instruction on a wide range of industry, leadership, management, and business topics presented by subject matter experts within TransMontaigne. Topics include sustainability, quality control, inventory management, terminal assets and engineering, financial management, operations, environment, safety, and occupational health.

Internship Programs

Through a comprehensive internship program, TransMontaigne provides opportunities for college students to gain relevant professional experience in their degree field. The real-world, hands-on experiences reinforce academic learning in the intern's field of study while providing greater context for future career decisions. We endeavor to attract highly qualified young professionals to enjoy a rewarding career in the energy industry through this program.

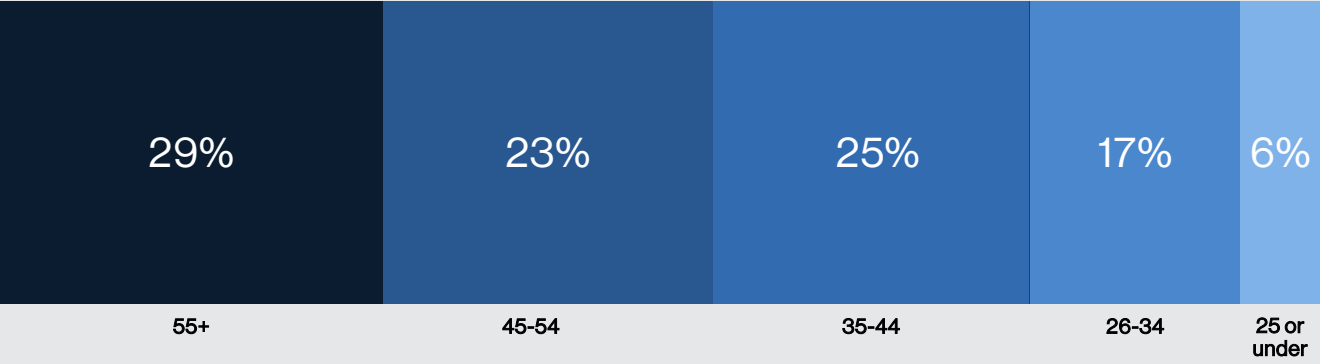


Demographics

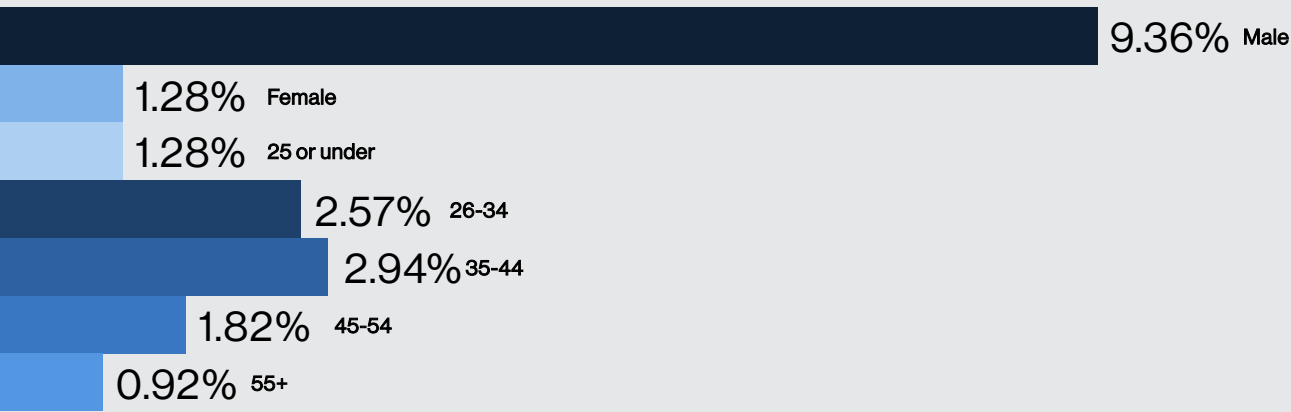
Total # of Employees

540

Employee Age Data



Employee Turnover





Company Policies and Programs

We have implemented a number of policies and programs to ensure that we have a productive, healthy, and inclusive culture. Employees review and attest adherence to these policies annually.

Biodiversity Policy

At TransMontaigne, we prioritize biodiversity conservation through our policy that acknowledges the crucial role of natural systems in maintaining ecological health. This commitment guides our actions to minimize our impact on biodiversity across our operations. By integrating biodiversity considerations into our business practices, we strive to contribute to the preservation of ecosystems and the diverse array of life they support.

Indigenous Peoples Policy

TransMontaigne's Indigenous Peoples Policy underscores our dedication to fostering collaborative relationships with Indigenous peoples and their communities. This commitment is articulated through a comprehensive framework that prioritizes meaningful engagement and respectful partnership. By adhering to this policy, we aim to honor Indigenous knowledge, cultures, and rights while ensuring that our activities align with their values and aspirations.

Responsible Contractor Policy

TransMontaigne's Responsible Contractor Policy advocates for fair wages and benefits, ensuring equitable treatment for workers employed by contractors and subcontractors. By

upholding this policy, we prioritize the well-being and dignity of all workers involved in our projects. Our commitment to fair labor practices extends beyond our direct operations, fostering a culture of social responsibility throughout our supply chain.

Human Rights Policy

TransMontaigne's Human Rights Policy underscores our unwavering commitment to upholding internationally recognized human rights standards. This policy serves as a guiding principle, ensuring that our operations and interactions respect and support the fundamental rights of all individuals. By adhering to these standards, we strive to promote dignity, equality, and justice in all aspects of our business practices.

Code of Business Conduct and Ethics

TransMontaigne's Code of Business Conduct and Ethics mandates that every employee conducts business in a manner that adheres to both legal requirements and ethical principles. This policy outlines clear guidelines for ethical behavior and provides procedures to address any suspected violations promptly and appropriately. By upholding these standards, we maintain the integrity of our operations and foster a culture of accountability and trust within the company.

Code of Ethics for Senior Financial Officers

This policy applies to our CEO, CFO, COO, and Chief Accounting Officer



as well as other senior financial employees, and is designed to promote honest and ethical conduct; full, fair, accurate, and timely disclosure in the periodic reports of, and other public communications made by, TransMontaigne; compliance with applicable laws, rules, and regulations; and prompt internal reporting of violations.

Diversity and Equal Opportunity

TransMontaigne is an Equal Opportunity Employer that promotes a workplace free of discrimination against any employee or applicant for employment because of race, color, religion, sexual orientation, pregnancy, national origin, age, veteran status, disability, or any other basis protected by applicable federal, state, or local law.

Drug-Free and Alcohol-Free Workplace

TransMontaigne is committed to ensuring a safe and healthy work environment by maintaining a strict drug-free and alcohol-free workplace policy. Through Supervisor Training initiatives and rigorous drug and alcohol testing programs, we uphold this commitment and prioritize the well-being of our employees. By enforcing these measures, we aim to promote workplace safety, productivity, and employee welfare.

Accommodation for People with Disability

TransMontaigne's commitment to compliance with the Americans with Disabilities Act (ADA) is reflected in our robust policy that outlines the

process for employees to request accommodations due to disability. We prioritize accessibility and inclusivity in the workplace, ensuring that all employees have equal opportunities to thrive. Through clear procedures and support mechanisms, we strive to accommodate the diverse needs of our workforce, fostering an environment where everyone can contribute their best.

Religious Accommodation

TransMontaigne demonstrates its commitment to diversity and inclusion through its Religious Accommodation Policy, which aims to accommodate employees' religious beliefs to the fullest extent possible. We recognize the importance of respecting and accommodating diverse religious practices and beliefs within our workforce. Through open communication and flexibility, we strive to ensure that all employees can observe their religious beliefs while fulfilling their responsibilities at work.

Respectful Workplace

TransMontaigne's Respectful Workplace Policy serves as a blueprint for fostering an inclusive and healthy environment where every employee is treated with dignity and respect. This policy outlines clear processes and expectations to uphold a culture of inclusivity and mutual respect among all members of the workforce. By prioritizing dignity and respect in our interactions and behaviors, we cultivate a workplace where everyone feels valued and empowered to contribute their best.

Open-Door Communication

TransMontaigne's Open-Door Communication Policy serves as a cornerstone of our commitment to transparency and accountability. This policy outlines clear channels for employees to report illegal or unethical behavior and encourages open dialogue with supervisors and human resources representatives to address workplace challenges effectively. By fostering an environment where concerns can be raised and addressed promptly, we uphold our values of integrity and fairness in all aspects of our operations.

Confidential and Proprietary Information

TransMontaigne's Confidential and Proprietary Information Policy underscores our commitment to safeguarding sensitive data and intellectual property. This policy establishes clear guidelines and procedures for the protection of confidential and proprietary information across all levels of the organization. By implementing robust security measures and fostering a culture of confidentiality, we uphold the trust of our stakeholders and mitigate the risk of unauthorized disclosure or misuse of valuable assets.

Developed Intellectual Property

TransMontaigne's Developed Intellectual Property Policy outlines the framework for protecting procedures, processes, and designs created by our employees during their tenure with

(continued on next page)



Company Policies and Programs (cont.)

the company. This policy delineates the restrictions and safeguards applicable to proprietary innovations generated within the scope of employment. By ensuring clarity around intellectual property rights, we foster innovation while safeguarding the interests of both the company and its employees.

Report and Cooperate with Investigations

TransMontaigne's Report and Cooperate with Investigations Policy outlines the expectations for employees to actively participate in both internal and external investigations conducted by the company. This policy underscores our commitment to transparency and accountability, ensuring that all allegations of misconduct are thoroughly and impartially addressed. By fostering a culture of cooperation and integrity, we uphold the highest standards of ethical conduct within our organization.

IT Acceptable Use

TransMontaigne's IT Acceptable Use Policy delineates the guidelines governing the appropriate utilization of company-provided technology by employees. This policy serves to ensure the responsible and secure use of IT resources, promoting efficiency and safeguarding sensitive information. By adhering to these guidelines, employees contribute to the protection of company assets and uphold the integrity of our digital infrastructure.

Social Media

TransMontaigne's Social Media Policy

outlines the standards governing employee use of social media platforms in the context of their professional duties and representation of the company. This policy ensures that employees understand their responsibilities when engaging on social media, promoting transparency and protecting the reputation of TransMontaigne. By adhering to these requirements, employees contribute to maintaining a positive and consistent brand image across digital channels.

Solicitation and Distribution

TransMontaigne's Solicitation and Distribution Policy clarifies the limitations on employee solicitation and distribution of written materials, in accordance with the provisions of the National Labor Relations Act. This policy ensures that solicitation activities within the workplace do not disrupt operations or infringe upon the rights of employees. By upholding these restrictions, we maintain a balanced and respectful work environment while honoring the legal framework governing labor relations.

Immigration Law Compliance

TransMontaigne's Immigration Law Compliance Policy underscores our commitment to hiring individuals who are legally authorized to work in the United States, aligning with the mandates of the Immigration Reform and Control Act. This policy ensures that our workforce remains in full compliance with immigration laws, promoting accountability and integrity in our hiring practices. By adhering

to these guidelines, we prioritize the employment of individuals who contribute positively to our company while upholding legal requirements.

Confidential Whistleblower Hotline

TransMontaigne's Confidential Whistleblower Hotline provides a secure platform for employees to report accounting irregularities anonymously, ensuring the integrity of our financial operations. Additionally, our ethics hotline offers a confidential avenue for reporting suspected violations of our Codes or other company policies, reinforcing our commitment to ethical conduct and accountability. By partnering with a third-party host, we prioritize transparency and encourage employees to speak up without fear of retaliation.

Non-Retaliation Policy

TransMontaigne's Non-Retaliation Policy underscores our unwavering commitment to protecting individuals who report complaints or support their colleagues in raising concerns about alleged violations of our Codes of Business Conduct and Ethics or the Code of Ethics for Senior Financial Officers. We adamantly oppose any form of retaliation against employees for exercising their legal rights and ensure that such actions are not tolerated within our organization. By upholding this policy, we foster a culture of transparency and accountability where employees feel safe and empowered to speak up without fear of reprisal.



Safety

The health and safety of our employees and the communities we thrive in are of the utmost importance to TransMontaigne. We implement rigorous safety measures and practices as we monitor and track our safety performance. We measure this performance by tracking internal metrics such as incident rates. Our internal safety audit program incorporates a risk-based, terminal-specific design that helps to ensure our continuous compliance with safety regulations and industry best practices.

Our terminal personnel receive ongoing safety compliance training, and we recognize our terminal employees with annual safety awards. No event goes unnoticed or unaddressed. All accidents, incidents, injuries, and lost-time/near-miss events are investigated and reviewed by our dedicated safety and health department and reported to executive management. Findings and recommendations are documented and measures are taken to mitigate the risk of recurrence. This investigation system has proven effective in mitigating the potential for recurrence.

At TransMontaigne, safety extends beyond our direct employees to include the independent contractors who support our operations. All contractors are required to submit safety performance data during the bidding process and must meet established benchmarks for qualifications, safety scores, and overall performance before being approved to work at our facilities.

Safety Policies and Programs

TransMontaigne's Environmental, Safety, and Occupational Health Team consists of professionals from multiple disciplines covering all of our regional locations. Safety personnel work directly with terminal operations to review safety compliance, provide training, conduct inspections, participate in policy development and implementation, assist in emergency response, and conduct investigations.

At TransMontaigne, we take pride in the

development, implementation, and redevelopment of safety and environmental policies and procedures that align operational goals with all applicable federal, state, and local safety and environmental regulations. In 2025, employees completed over 17,000 hours of required training in safety-related computer-based training courses and had to pass an examination to demonstrate proficiency.

Safety Audits

Auditing is essential – especially when it comes to the safety and security of the environment. TransMontaigne's ESOH audit program is designed following recognized industry standards and is led by our Environmental, Safety, and Occupational Health professionals, who in turn are routinely audited by industry third parties. Safety and environmental auditing programs are enterprise risk-management designed and International Standards Organization (ISO) ready.

Audit findings and gaps are tracked through an online management system that is used to ensure functional compliance with established deadlines and recognized practices. Our commitment to safety and the environment is demonstrated using a rigorous internal auditing and analysis program. Safety personnel conduct comprehensive, multi-day audits with a goal of covering one-third of all company facilities each year. These safety professionals also conduct annual targeted short audits at each facility.

Recognition of TransMontaigne's Excellent Safety Program

TransMontaigne's safety record has outpaced the industry average for more than the last five years. TransMontaigne has been recognized multiple times for safety excellence by the International Liquid Terminals Association (ILTA) and is the recipient of the ILTA's 2019 Safety Excellence Award, 2017 Safety Improvement Award, and 2012 Safety Improvement Award.

Safety Policies and Programs

- Safety Audit Program
 - Safety Training
 - Lockout Tagout
 - Atmospheric Testing
 - Boating Safety
 - Line Blinding and Isolation
 - Compressed Gas Cylinders
 - Cranes, Hoists, and Slings
 - Driving Safety
 - Electrical Safety
 - Movable Elevated Work Platforms
 - Ergonomics
- Excavations
 - Eye Wash and Safety Showers
 - Forklift Training
 - Personal Protective Equipment
 - Fire Detection and Suppression
 - Flammable Liquids Containers
 - First Aid Training
 - Confined Space Entry
 - Hazardous Communications
 - Hazardous Waste Operator Training
 - Job Hazard Analysis
 - Energy Source Lockout Tagout
- Marine Safety
 - Management of Change
 - Process Hazard Analysis (PHA)
 - Pre-Startup Safety Review
 - Railcar Safety
 - Work Permits
 - Scaffold Systems
 - Tool Safety
 - Vehicle Safety
 - Visitor Safety
 - Welding and Cutting





2025 Safety Results

Total Hours Worked

1,288,786

Lost Time Incident Rate (LTIR)
– Employees

0.78

Days Away, Restricted or Transfer Rate (DART) –
Employees

1.09

Total Recordable Incident Rate (TRIR) – Employees

1.09

Fatalities Contractor

0

Fatalities Employee

0

Number of Safety NOV/NOE

0

Safety Fines and Penalties

\$0

Number of Internal Safety Audits

67

Employees Who Completed
Safety Training

100%

Cybersecurity

Since the cybersecurity environment is constantly evolving and cybersecurity tools are improving over time, we continually evaluate our approach and tactics to adapt to the new landscape and available tools. We approach cybersecurity with a defense-in-depth strategy. “Defense-in-depth” means setting up multiple and overlapping layers of defense that present obstructions to the successful breach of a company’s IT environment. If one layer of preventive measures fails, other defenses can potentially detect and stop malicious activity.

We have developed and implemented a cybersecurity framework intended to identify, assess, monitor and manage risks from cybersecurity threats to the security of our information, systems and network using a risk-based approach. Our framework is informed in part by the National Institute of Standards and Technology (NIST) Cybersecurity Framework, and our framework takes into account the particulars of our business and our diverse network of terminal operations. Additionally, the Company follows IT General Controls that were implemented to adhere to Sarbanes-Oxley internal controls.

The list below is intentionally vague, but summarizes our general approach to cybersecurity:

- 100% of employees receive threat recognition and reporting training
- We have a dedicated Cybersecurity Group
- Strong IT General Controls (ITGC)
- Account and access controls for onboarding and terminations
- Security Information and Event Management (SIEM) system to allow for log correlation, analysis, and alerting
- Vulnerability scanning and patch management
- Multiple layers of endpoint detection and response tools
- Web Application Firewalls (WAF) for all external facing websites
- Geographically dispersed co-location facilities
- Email spam-filtering and phishing protections
- Multi-factor Authentication (MFA) for end users and privileged access



Transparency,

This section outlines our commitment to ethical governance and responsible leadership. By emphasizing transparency, accountability, and strong oversight, we maintain the highest standards of integrity across our operations. Our approach reflects a long-term focus on sustainability and reinforces the trust placed in us by our stakeholders.

accountability, and strong oversight.

Governance

Experienced Leadership

TransMontaigne has experienced and proven leaders throughout the organization. Those on the Executive Leadership team have long tenures, not only with the company but also within the industry. The collective wisdom and strong character of TransMontaigne’s leaders, as well as the management systems that have been installed, provide for effective oversight of the company and its activities.

Management Approach and Ethics

Every employee is responsible and accountable for upholding our high ethical standards and complying with laws, regulations, and company policies. We also hold our suppliers and vendors to the same standard. We have a Code of Business Conduct and Ethics that every employee reviews and signs annually. In addition, we have a Code of Ethics for Senior Financial Officers that applies to the senior financial officers of the Company, including the Chief Executive Officer,



Chief Financial Officer, Chief Accounting Officer, Chief Operating Officer, and other senior financial employees.

Financial Reporting

Although TransMontaigne is no longer a publicly traded company, we voluntarily filed public reports with the Securities and Exchange Commission (SEC) through 2025. While no longer filing with the SEC as of 2026, we continue to maintain public company governance practices. For the sake of transparency, our financial reports are audited by an independent third-party accounting firm. We have implemented rigorous internal controls over financial reporting that are periodically tested. We stay current on proposed and enacted accounting rules. Our 2025 Annual Report on Form 10-K is available from our website (SEC Filings – TransMontaigne Partners LLC) and through the SEC website.

Supply Chain Management

TransMontaigne has implemented procurement policies, systems, and processes to guide proper conduct and decision-making by our employees who negotiate contracts with our vendors. Our competitive procurement process is well-defined for employees and suppliers. We have internal controls to periodically review compliance metrics and to streamline management oversight. Additionally, we have a contractor and supplier management system that enables us to verify contractor qualifications and safety performance and to consider those factors during bid evaluations.

Confidential Whistleblower Hotline

We want our employees to feel safe reporting issues without fear of retaliation. We maintain a third-party hosted whistleblower hotline to report accounting irregularities and suspected violations of our codes or other company policies. The whistleblower hotline number is included in the employee handbook, which employees receive and sign annually.

Risk Management

A risk management process is utilized to continually identify, assess, and mitigate near-term and medium- to long-term risks and opportunities. The TransMontaigne 2025 Annual Report on Form 10-K discusses various potential risks and uncertainties identified by management. Leaders throughout TransMontaigne are trained to identify risk, communicate their findings, and take appropriate action to mitigate the risk. Employees across the organization are aware, engaged, encouraged, and empowered to take appropriate action to mitigate operational risks.

Non-Retaliation Policy

TransMontaigne will not tolerate retaliation against any individual for filing a complaint or supporting another employee’s complaint. Similarly, we will not tolerate retaliation or punishment of employees for exercising any of their legal rights.

Industry Group Participation

TransMontaigne and its employees actively participate in industry and trade groups, including:

- National Safety Council (NSC)
- American Petroleum Institute (API)
- International Liquids Terminals Association (ILTA)
- National Institute for Storage Tank Management (NISTM)
- American Society for Testing and Materials (ASTM)
- American Society of Safety Professionals (ASSP)
- National Fire Protection Agency (NFPA)
- National Association of Corrosion Engineers (NACE)
- Association for Materials Protection and Performance (AMPP)
- Western States Petroleum Association (WSPA)
- Western Petroleum Marketers Association (WPMA)

Leadership Team

● Years of experience ● Years with TransMontaigne

Chief Executive Officer
 JESSE ARENIVAS

30/2

Executive Vice President, Chief Financial Officer & Treasurer
 ROBERT T. FULLER

32/17

🔌 energy transition

Adapting to a rapidly evolving

Explore the proactive steps TransMontaigne is taking to adapt to a rapidly evolving energy landscape. This section emphasizes the company's initiatives in renewable energy, sustainability practices and reducing its carbon footprint to align with global environmental goals.

energy landscape.

Engaged in the Energy Transition

We recognize the critical role we play in facilitating the transition to sustainable energy practices, and we approach this responsibility with utmost seriousness. We have strong partnerships with major integrated energy companies and global commodity trading firms, positioning us as leaders in energy transition logistics. Supported by strategically located assets and our team's

extensive expertise in bulk-liquid logistics, we are well-equipped to navigate the unique challenges presented by the materials we handle. Training and education are prioritized to ensure that each team member possesses the necessary skills to effectively manage renewable fuels and feedstocks. Looking ahead, we are actively collaborating with our customers to explore growth opportunities in new lines of renewable fuels and sustainability-related services. In 2025, TransMontaigne throughput over 508 million gallons of renewable products, underscoring our dedication to providing optimal logistics solutions for the expanding renewable energy sector. Our capabilities extend to the storage and handling of various feedstocks, including cooking oil and tallow for renewable diesel refining processes, as well as sustainable aviation fuel.

California and the Pacific Northwest

Our large presence in California and the Pacific Northwest ideally positions us to support the accelerating energy transition in those key areas. California, Washington, and Oregon are leading the nation with low-carbon fuel standards designed to decrease the carbon intensity of transportation fuels and increase the range of low-carbon and renewable energy alternatives.

At our Sound terminal in the Seattle/Tacoma area, 25% of the product volume is ethanol and other renewable fuels. This facility is also the first independent terminal with ethanol unit train off-loading capability and is a leading ethanol and renewable-fuels importer to the region.

Due to proximity and our existing relationships, our California assets are well positioned to support the conversion of two major refineries to renewable diesel production.



Project Highlight: Tanker Emissions Capture and Control

TransMontaigne is advancing its environmental stewardship through a new initiative at its Martinez and Richmond terminals in Northern California to reduce emissions from vessels while at berth. In partnership with an emissions capture provider, the program enables the capture and treatment of tanker exhaust during cargo operations, supporting compliance

with upcoming California air quality regulations. The initiative is expected to reduce annual emissions of nitrogen oxides (NOx), reactive organic gases (ROG), and particulate matter (PM), while maintaining safe and efficient terminal operations and contributing to improved air quality in surrounding communities.



Appendices



Appendix A:
Reporting Guidelines

Reporting Boundaries
and Standards

This report covers all TransMontaigne operations unless otherwise noted. Report disclosures are for the period of January 1, 2025, to December 31, 2025, except as noted. This report includes voluntary ESG reporting that has been influenced by the Global Reporting Initiative, Sustainability Accounting Standards Board for Oil & Gas Midstream, and Task Force on Climate-related Financial Disclosure.

U.S. Regulation of Pipeline Industry
and Disclaimer

The petroleum pipeline industry is heavily regulated by multiple local, state, and federal agencies. Accordingly, many of the activities disclosed in this report (the “report”) are legally required. There are inherent limitations to the accuracy of some kinds of environmental, safety, and social performance data. The accuracy of this kind of information may be lower than that of data obtained through our financial reporting systems and process. As this report contains many data points of complex subject matter, it may inadvertently contain inaccurate, misleading, and incomplete statements despite our good-faith efforts. TransMontaigne expressly disclaims and makes no representation or warranty as to the accuracy or completeness of the data contained in this report. TransMontaigne has no obligation to update or correct any information in this report and undertakes no obligation to provide additional information or to continue to provide similar

information in the future. Investment decisions should not be based on an isolated statement or data point or on forward looking statements. Further, the data provided in this report is not applicable to and has not been prepared in accordance with generally accepted accounting principles (GAAP) and has not been audited. This report is expressly excluded from and not incorporated by reference into any filing, report, application, or other statement made by TransMontaigne to the U.S. Securities and Exchange Commission or any other governmental authority.

Forward-Looking Statement
Disclaimer

Except for statements of historical fact, this report constitutes forward-looking statements as defined by federal law. Forward looking statements include, without limitation, those identified by words and phrases like ensure, resilient, plan, anticipation, forecast(s), growing, commitment, mission, expect, continue, believe, future, guidance, potential, maintain, intend, estimate, reduce, protect, reuse, sustain, focus, strive, continuous, emerging, ongoing, to come, trends, change, unknown risks, and uncertainties that may cause actual outcomes to be materially different. The key risk factors that may have a direct impact on TransMontaigne's results are described in our filings with the Securities and Exchange Commission, including TransMontaigne's Annual Report on Form 10-K for the fiscal year ended December 31, 2025. You are urged to carefully review and consider the cautionary statements and other

disclosures made in those filings, especially under the headings “Risk Factors” and Forward-Looking Statements.” Forward-looking statements made in this report are based only on information currently known, and TransMontaigne undertakes no obligation to revise our forward looking statements to reflect future events or circumstances.

Performance Data Disclaimer

All performance data tables and data provided therein is voluntarily provided for informational purposes only. TransMontaigne disclaims any representation or warranty as to the accuracy or completeness of the data, which may inadvertently contain inaccurate, misleading, and incomplete statements despite our good-faith efforts. TransMontaigne has no obligation or duty to modify, change, correct, delete, or update data disclosures in this report, but reserves the right to do so at its sole discretion without notice. There are inherent limitations to the accuracy of some kinds of environmental, safety, and social performance data. The accuracy of this kind of information may be lower than that of data obtained through our financial reporting systems and processes. This data is expressly excluded from and not incorporated by reference into any filing, report, application, or other statement made by TransMontaigne to the U.S. Securities and Exchange Commission or any other governmental authority. The data may not be interpreted as any form of guarantee or assurance of future results or trends.

Appendix B:
Sustainability Accounting Standards Board (SASB)

SASB topic	SASB Code	Title	Unit of measure Applicable	2025 Result
Air Quality	EM-MD-120a.1	NOx (excluding N2O) Emissions	Metric Tons CO ₂ -e	222.49
		SOx Emissions	Metric Tons CO ₂ -e	8.98
		Volatile Organic Compounds (VOCs) Emissions	Metric Tons CO ₂ -e	1,228.96
		Particulate Matter Emissions	Metric Tons CO ₂ -e	17.05
Greenhouse Gas Emissions	EM-MD-110a.1	Gross Global Scope 1 GHG Emissions (Total)	Metric Tons CO ₂ -e	63,699
		Carbon Dioxide (CO2)	Metric Tons CO ₂ -e	63,698
		Methane (CH4)	Metric Tons CO ₂ -e	1.19
		Nitrous Oxide (N2O)	Metric Tons CO ₂ -e	0.1
		Hydrofluorocarbons (HFCs)	Metric Tons CO ₂ -e	0
		Perfluorocarbons (PFCs)	Metric Tons CO ₂ -e	0
		Sulfur hexafluoride (SF6)	Metric Tons CO ₂ -e	0
		Nitrogen trifluoride (NF3)	Metric Tons CO ₂ -e	0
		% of Global Scope 1 Emissions from methane	%	0
		% of emissions covered under emissions-limiting regulations	%	0
	EM-MD-110a.2	Discussion of long-term and short-term strategy/plan to manage Scope 1 emissions, emissions reduction targets, and analysis of performance against metrics	Discussion and Analysis	See the 'Greenhouse Gas Emissions Program Overview and Results' section of this report

Appendix B cont.

SASB topic	SASB Code	Title	Unit of measure Applicable	2025 Result
Operational Safety, Emergency Preparedness & Response	EM-MD-540a.1	Reportable pipeline incidents	Number	0
		Percentage of pipeline incidents that were significant	%	0
	EM-MD-540a.2	Percentage of (1) natural gas and (2) hazardous liquid pipelines inspected	%	Natural Gas = 0% Hazardous Liquid Pipelines = 23%
	EM-MD-540a.3	Number of rail accident releases	Number	1
		Number of rail non-accident releases	Number	0
	EM-MD-540a.4	Discussion of management systems used to integrate a culture of safety and emergency preparedness throughout the value chain and throughout project lifecycles	N/A	See the 'Safety' section of this report
Ecological Impacts	EM-MD-160a.1	Description of environmental management policies and practices for active operations	Discussion and Analysis	See the Environmental section of this report
	EM-MD-160a.2	Percentage of land owned, leased, and/or operated within areas of protected conservation status or endangered species habitat	%	Not measured
	EM-MD-160a.3	Terrestrial acreage disturbed	Number	Not reported in 2025
		Percentage of impacted area restored	%	Not measured

Appendix B cont.

Ecological Impacts	EM-MD-160a.4	Total reportable hydro-carbon releases (number)	Number	6
		Total reportable hydro-carbon released barrels (number)	Barrels	86.4
		Volume of releases in Unusually Sensitive Areas (USAs) – (number)	Barrels	0
		Volume recovered – all releases (bbl)	Barrels	6
Competitive Behavior	EM-MD-520A.1	Total monetary losses as a result of legal proceedings associated with state and federal pipeline and storage regulations	\$	\$0
Activity Metric	EM-MD-000.A	Total metric ton-kilometers of, by mode of transport: (1) natural gas, (2) crude oil, and (3) refined petroleum products transported	Metric Ton-kilometers	Pipeline: 1) 0 2) 0 3) 52,206,912



Appendix C:
Greenhouse Gas Emissions Inventory

Greenhouse Gas Emissions
Greenhouse Gas Emissions results from the 2021 Base Year period, 2022, 2023, 2024, and 2025 are presented for ease of comparison. We are subject to dual reporting per the GHG Protocol Corporate Standard, which means providing Scope 2 emissions using both location-based and market based methods. We have been unable to obtain reliable market based emissions factors, so the Scope 2 data uses location-based emissions.

Appendix C – Year-over-year Scope 1 and Scope 2 Greenhouse Gas Emissions Results

	Total	Scope 1	Scope 2
2025	73,203	63,699	9,504
2024	74,010	63,443	10,567
2023	74,029	63,384	10,645
2022	78,460	67,565	10,895
2021	78,776	68,550	10,226

Note: The table lists Scope 1 and Scope 2 greenhouse gas emissions results from 2021, 2022, 2023, 2024, and 2025 calculated using the Financial Control method. 52% of Scope 1 emissions were generated by eliminating vapors from our customers' trucks that have entered our facilities to load fuel. While we did not produce or own the vapors, we are required by regulation to remove them as part of the loading process.



Appendix D:
TCFD Index

Task Force on
Climate-related
Financial Disclosures
(TCFD) Alignment

TransMontaigne is committed to enhancing transparency and accountability in addressing climate-related risks and opportunities. In alignment with the recommendations of the Task Force on Climate-related

Financial Disclosures (TCFD), the following index lists where we address the four core pillars of TCFD: Governance, Strategy, Risk Management, and Metrics & Targets.

TCFD Pillar	Recommended Disclosure	Disclosure
Governance	Describe the board's oversight of climate-related risks and opportunities.	Summary Disclosure: TransMontaigne Partners LLC is managed by its sole equity holder, TLP Finance, and does not have a board of directors. TransMontaigne's experienced management team, subject matter experts, and third-party advisors periodically review climate-related risks and opportunities. The executive team, including the CEO, COO, CFO, General Counsel, and other senior leaders, are responsible for integrating climate considerations into business strategy and operations. Discussion of TransMontaigne's approach to environmental stewardship, governance, and risks or opportunities are discussed in the Sustainability Report published annually as well as the annual Form 10-K filing. TransMontaigne's management team periodically provides climate-related risk and opportunity information to stakeholders, including financial institutions and investors. For additional, detailed disclosure, refer to: 2025 Sustainability Report: - Environmental Section - Governance Section - Annual Report on Form 10-K (available at www.sec.gov): - Part III, Item 10 (Directors, Executive Officers and Corporate Governance)
	Describe management's role in assessing and managing climate-related risks and opportunities.	



Appendix D cont.

TCFD Pillar	Recommended Disclosure	Disclosure
Strategy	Describe the climate-related risks and opportunities identified over the short, medium, and long term.	Summary Disclosure: Climatic events in our areas of operation can cause disruptions, and in some cases, delays in, or suspension of, our services. These events, including but not limited to storms, drought, wildfire, extreme temperatures or flooding, may become more intense or more frequent as a result of climate change and could impact our operations, including damages to our facilities and results of operations could be adversely affected. The Energy Transition to lower carbon intensity energy products presents opportunities as customers have different supply chain needs that we are well-positioned to solve.
	Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	TransMontaigne's strategy is adaptive, forward-looking, and grounded in regulatory awareness and operational execution. The strategy demonstrates resilience under a range of climate-related scenarios by integrating regulatory foresight, infrastructure adaptation, and energy transition planning. TransMontaigne assets are built to withstand severe weather events and the company maintains a dedicated team of engineers and environmental professionals to assess and mitigate climate-related risks. The company actively monitors and adapts to changing local, state, and federal climate policies and regulations. Short-Term (0 – 3 Years) - Risks: regulatory compliance costs, extreme weather events, market volatility - Opportunities: renewable fuels infrastructure, customer diversification with increased throughput of renewable products
	Describe the resilience of the organization's strategy, considering different climate-related scenarios.	Medium-Term (3 – 10 Years) - Risks: policy uncertainty, increased insurance cost, reduced access to capital, extreme weather events - Opportunities: asset conversion, strategic partnerships Long-Term (10+ Years) - Risks: policy uncertainty, long-term decline in renewable energy demand, long-term decline in fossil fuel demand, extreme weather events - Opportunities: energy transition storage and services, sustainability leadership For additional, detailed disclosure, refer to: 2025 Sustainability Report: - Energy Transition Section - Environmental Section - Annual Report on Form 10-K: - Cautionary Statement Regarding Forward-Looking Statements - Part I, Items 1 and 2 (Business and Properties) - Government Regulation and Environmental Matters - Environmental Matters - Water - Air Emissions - Climate Change - Part I, Item 1A (Risk Factors)

Appendix D cont.

TCFD Pillar	Recommended Disclosure	Disclosure
Risk Management	Describe the organization's processes for identifying and assessing climate-related risks.	Summary Disclosure: TransMontaigne is committed to continuous improvement and conducts periodic reviews of climate-related risk. Climate-related risks are identified, assessed, and managed through regulatory monitoring, environmental compliance systems, annual financial reporting, periodic management meetings, operations and engineering reviews, and insurance evaluations. We published an annual Form 10-K for 2025 and also an annual Sustainability Report. TransMontaigne uses the Sustainability Accounting Standards Board (SASB) standard for 'Oil & Gas – Midstream' to report climate-related performance metrics annually. Additionally, TransMontaigne monitors the frequency, severity, and consequences of climate-related events.
	Describe the organization's processes for managing climate-related risks.	TransMontaigne periodically reviews our preparedness plans and our personnel train for preparedness and response to weather related emergencies. We have a strong team of professionals including mechanical engineers, electrical engineers, civil engineers, construction managers, and environmental specialists who identify, assess, and mitigate climate-related risks. Our assets are built to withstand severe weather events.
	Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	For additional, detailed disclosure, refer to: 2025 Sustainability Report: • Environmental Section • Governance Section Annual Report on Form 10-K: • Part I, Items 1 and 2 (Business and Properties) Government Regulation and Environmental Matters • Environmental Matters • Water • Air Emissions • Climate Change • Part I, Item 1A (Risk Factors)



Appendix D cont.

TCFD Pillar	Recommended Disclosure	Disclosure
Metrics & Targets	Disclose the metrics used to assess climate-related risks and opportunities.	Summary Disclosure: TransMontaigne uses the Sustainability Accounting Standards Board (SASB) standard for 'Oil & Gas – Midstream' to publish climate-related metrics annually in our Sustainability Report. The results can be found in Appendix B of the 2025 Sustainability Report. Additional factors considered include changing market conditions due to the development, introduction, or growth in energy transition products, frequency and severity of extreme weather events, and changes in local/state/federal regulations.
	Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions.	TransMontaigne performs an annual Greenhouse Gas Emissions Inventory using the GHG Protocol Corporate Standard and following the Financial Control method. Scope 1 and Scope 2 results can be found in the 2025 Sustainability Report Appendix C. The results include prior year results since 2021, which can be compared year-over-year. Detailed inputs to and results of the GHG Emissions Inventory are reviewed by Operations, Engineering, and Environmental professionals.
	Describe the targets used to manage climate-related risks and opportunities and performance against targets.	TransMontaigne does not publish specific performance targets, but takes a continuous improvement approach utilizing a cycle of evaluation and planning. For additional, detailed disclosure, refer to: 2025 Sustainability Report: • Welcome Section • Environmental Section • Governance Section • Appendix B, SASB Metrics • Appendix C, Greenhouse Gas Emissions Inventory Annual Report on Form 10-K: • Part I, Items 1 and 2 (Business and Properties) Government Regulation and Environmental Matters • Climate Change



TransMontaigne Partners LLC

